



COMPETITION LAW COMPLIANCE

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Competition Law Compliance

Safeguarding fair and competitive market conditions constitutes one of TEMSA's fundamental corporate values. Within this framework, the principles governing compliance with competition law and the avoidance of anti-competitive practices are established under TEMSA's Competition Law Compliance Policy. TEMSA regards compliance with competition law not merely as a legal obligation, but as an integral element of its corporate values, business ethics, and corporate responsibility.

Accordingly, the conduct of all commercial activities in full and effective compliance with competition law represents one of the cornerstones of TEMSA's commitment to lawful and responsible business conduct. In this respect, TEMSA ensures compliance with the applicable competition law legislation and secondary regulations in Türkiye and in all other jurisdictions in which it operates, while actively fostering and maintaining a sustainable culture of compliance.

At TEMSA, compliance with competition law is not treated as a stand-alone document, but is implemented through a comprehensive compliance program comprising interconnected policies, procedures, instructions, and guidelines.

Furthermore, with a view to ensure sustainable compliance, TEMSA carries out regular awareness-raising initiatives and training programs designed to ensure that competition law rules are properly understood and effectively applied by all employees.